



# State of Connecticut EXAM ANNOUNCEMENT

## CONTINUOUS RECRUITMENT EXAMINATION OPEN TO THE PUBLIC CHILDREN AND FAMILIES PROGRAM DIRECTOR

**NOTE:** Applicants who are on the examination list for Children & Families Program Director (140550OCDM) promulgated on June 6, 2014 do not need to reapply. List 140550OCDM will be extended until June 5, 2021 and will become the first administration of the continuous recruitment examination for Children & Families Program Director.

ANNUAL: \$ 90,282  
SALARY: \$123,104

SALARY  
GROUP: MP 66

APPLICATION CLOSING  
DATE: **APRIL 14, 2016**

EXAM  
NO: 140550CRDM

**(REISSUED WITH TEST DATE FOR 2016)**

### SPECIAL APPLICATION AND EXAMINATION INSTRUCTIONS APPEAR BELOW.

**PURPOSE OF CLASS:** In the Department of Children and Families area office or a major program with statewide impact this class is accountable for directing administrative support or program services.

### MINIMUM QUALIFICATIONS REQUIRED

IN ORDER TO BE CONSIDERED FOR ADMITTANCE INTO THIS EXAMINATION, YOU MUST INDICATE ON YOUR APPLICATION THAT YOU HAVE THE FOLLOWING EXPERIENCE AND TRAINING BY **APRIL 14, 2016**.

**GENERAL EXPERIENCE:** Nine years' professional experience in the field of child welfare programs, children's protective services, foster services, adoption or social and human services.

**SPECIAL EXPERIENCE:** Two years of the General Experience must have been in a managerial capacity with responsibility for planning, development, implementation or supervision of administrative or program services in child welfare, children's protective services, children's mental health or juvenile justice. For state employees, this is at the level of Children and Families Program Manager.

**SUBSTITUTION ALLOWED:** (1) College education may be substituted for the General Experience on the basis of fifteen semester hours equaling one-half year of experience to a maximum of four years for a Bachelor's degree. (2) A Master's degree or other advanced degree in the behavioral sciences, public administration, education, social work or a closely related field may be substituted for one additional year of the General Experience. **NOTE:** Closely related fields are: child welfare, applied sociology, social and/or human services, clinical psychology, child development, criminal justice, counseling, human development and family relations, human service, marriage and family therapy.

**KNOWLEDGE, SKILLS AND ABILITIES:** Considerable knowledge of relevant state and federal laws, statutes and regulations; knowledge of and ability to apply management principles and techniques; knowledge of standards of practice and administration of programs dealing with children and youth; knowledge of impact of cultural issues on service delivery and staff relationships; considerable interpersonal skills; considerable oral and written communication skills.

### THE EXAMINATION WILL BE COMPOSED OF:

**PART**  
**EXPERIENCE AND TRAINING**

**WEIGHT**  
**100%**

**APPLICATION/EXAMINATION INSTRUCTIONS:** In order to be considered for admittance into this examination, you must complete all parts of the examination application (CT-HR-12) detailing how you meet the minimum experience and training requirements stated above. Make certain your application form clearly details your employment history, including job titles, dates of employment and actual job duties as well as college degrees earned and current licenses and certifications. Be specific when describing your experience in a managerial capacity with responsibility for planning, development, implementation or supervision of administrative or program services in child welfare, children's protective services, children's mental health or juvenile justice. **THIS MATERIAL WILL CONSTITUTE THE EXAMINATION FOR THIS CLASS.** Your examination will only be scored if you meet the minimum experience and training requirements outlined above and your completed application form is date stamped by DAS/Human Resources or postmarked by APRIL 14, 2016. Mail your application to DAS/Human Resources, Room 404, State Office Building, 165 Capitol Avenue, Hartford, CT 06106-1658 (Secure Fax #860-622-2840). **If faxing materials, keep a copy of your completed application form and the fax transmittal receipt for your records. Make certain that your application form is complete and transmitted correctly and without error. Incomplete faxes or faxes received blank because pages were faxed upside down will not be accepted.** Due to the large number of applications received, we cannot confirm receipt of applications. **Examination scores will be mailed by JUNE 2, 2016.** A separate application form must be submitted for each exam you are applying for.

**FORMS:** Application forms ([CT-HR-12](#)) and exam announcements are available from the Department of Administrative Services (<http://das.ct.gov/employment>) or at the Offices of the Connecticut State Job Centers.

March 31, 2016

### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, persons with disabilities and military veterans.